

Category	Date	RWS	RSN	Category Total	Description
<b>Filing Fees</b>					
	9/9/2019	\$400.00		<b>\$400.00</b>	Filing fee
<b>Process Service</b>					
	1/0/1900	\$0.00	\$0.00	<b>\$0.00</b>	
<b>Court Transcripts</b>					
	4/20/2022	\$114.00			Proceeding of 3/10/22
	5/20/2022	\$697.60		<b>\$811.60</b>	Proceeding of 3/10/22
<b>Deposition Transcripts &amp; Videos</b>					
	4/22/2021		\$1,405.75		Christine Julien
	4/22/2021		\$2,652.50		Sharon Wood
	5/3/2021		\$2,952.00		Ahmed Tewfik
	6/21/2022		\$2,082.25		Gregory Fenves
	6/23/2021		\$1,944.05		Carmen Shockley, Jerry Speitel
	6/23/2021		\$1,371.05		John Dalton
	7/9/2021		\$292.00		Shane Thompson
	7/9/2021		\$382.00		Tom Glass
	10/5/2021		\$1,022.80		Evdokia Nikolova
	11/11/2021		\$1,004.05	<b>\$15,108.45</b>	Peter Glick
<b>Copies</b>					
	10/7/2019	\$3.20			PACER
	10/13/2020	\$25.70			PACER
	1/18/2022	\$36.00			PACER
	4/12/2022	\$1,675.33		<b>\$1,740.23</b>	Rainmaker Document Technologies: trial exhibits
<b>Experts</b>					
<b>(1) T. Glass</b>	6/1/2021	\$3,525.00			Invoice No. 108420
	1/3/2022	\$2,250.00			Invoice No. 126365
	4/21/2022	\$2,250.00			Invoice unnumbered; services rendered 3/7-10/22
	1/21/2022	-\$975.00			Reimbursement by UT Austin
	9/17/2020	\$7,500.00			Letter of 9/9/20: payment for first 18.75 hours
<b>(2) P. Glick</b>	3/12/2021	\$3,200.00			Invoice No. 3_12_2021-1
	10/16/2021	\$5,000.00			Invoice No. 12-2-2021-1
	4/12/2022	\$9,800.00			Invoice No. 3-11-2022-1
	4/12/2022	\$2,334.21			Invoice No. 3-11-2022-2 (trial travel expenses)
	1/21/2022	-\$5,000.00			Reimbursement by UT Austin
<b>(3) S. Thompson</b>	5/20/2021		\$7,851.73		Invoice No. 0000109
	7/31/2021		\$1,073.35		Invoice No. 0000134

	5/4/2022		\$6,208.81		Invoice No. 0000224
	1/21/2022	-\$1,073.35			Reimbursement by UT Austin
<b>(4) Expert Institute</b>	9/8/2020	\$1,500.00			Receipt ID O-098756-1
				<b>\$45,444.75</b>	
<b>Electronic Research</b>					
		\$0.00	\$0.00		
				<b>\$0.00</b>	
<b>Travel &amp; Meals</b>					
	10/21/2021	\$0.50			Parking
	4/12/2022	\$605.21			Airfare for witness Grace Zhuang
				<b>\$605.71</b>	
<b>Miscellaneous</b>					
	5/10/2019	\$20.87			FedEx: Delivery to EEOC
	2/22/2022	\$467.00			Focus Group Research, LLC
				<b>\$487.87</b>	
<b>Totals</b>		<b>\$34,356.27</b>	<b>\$30,242.34</b>	<b>\$64,598.61</b>	

## UNITED STATES DISTRICT COURT

for the

\_\_\_\_\_ District of \_\_\_\_\_

v.

Case No.: \_\_\_\_\_

## BILL OF COSTS

Judgment having been entered in the above entitled action on \_\_\_\_\_ against \_\_\_\_\_ ,  
*Date*  
 the Clerk is requested to tax the following as costs:

Fees of the Clerk .....	\$ _____
Fees for service of summons and subpoena .....	_____
Fees for printed or electronically recorded transcripts necessarily obtained for use in the case .....	_____
Fees and disbursements for printing .....	_____
Fees for witnesses ( <i>itemize on page two</i> ) .....	_____
Fees for exemplification and the costs of making copies of any materials where the copies are necessarily obtained for use in the case. ....	_____
Docket fees under 28 U.S.C. 1923 .....	_____
Costs as shown on Mandate of Court of Appeals .....	_____
Compensation of court-appointed experts .....	_____
Compensation of interpreters and costs of special interpretation services under 28 U.S.C. 1828 .....	_____
Other costs ( <i>please itemize</i> ) .....	_____
<b>TOTAL</b>	<b>\$ _____</b>

**SPECIAL NOTE:** Attach to your bill an itemization and documentation for requested costs in all categories.

## Declaration

I declare under penalty of perjury that the foregoing costs are correct and were necessarily incurred in this action and that the services for which fees have been charged were actually and necessarily performed. A copy of this bill has been served on all parties in the following manner:

☐ Electronic service

☐ First class mail, postage prepaid

☐ Other: \_\_\_\_\_

s/ Attorney: \_\_\_\_\_

Name of Attorney: \_\_\_\_\_

For: \_\_\_\_\_ Date: \_\_\_\_\_

*Name of Claiming Party*

## Taxation of Costs

Costs are taxed in the amount of \_\_\_\_\_ and included in the judgment.

By: \_\_\_\_\_

*Clerk of Court**Deputy Clerk**Date*

<b>Witness Fees (computation, cf. 28 U.S.C. 1821 for statutory fees)</b>							
NAME , CITY AND STATE OF RESIDENCE	ATTENDANCE		SUBSISTENCE		MILEAGE		Total Cost Each Witness
	Days	Total Cost	Days	Total Cost	Miles	Total Cost	
					<b>TOTAL</b>		

**NOTICE**

**Section 1924, Title 28, U.S. Code (effective September 1, 1948) provides:**  
“Sec. 1924. Verification of bill of costs.”

“Before any bill of costs is taxed, the party claiming any item of cost or disbursement shall attach thereto an affidavit, made by himself or by his duly authorized attorney or agent having knowledge of the facts, that such item is correct and has been necessarily incurred in the case and that the services for which fees have been charged were actually and necessarily performed.”

**See also Section 1920 of Title 28, which reads in part as follows:**  
“A bill of costs shall be filed in the case and, upon allowance, included in the judgment or decree.”

**The Federal Rules of Civil Procedure contain the following provisions:**  
**RULE 54(d)(1)**

Costs Other than Attorneys’ Fees.

Unless a federal statute, these rules, or a court order provides otherwise, costs — other than attorney's fees — should be allowed to the prevailing party. But costs against the United States, its officers, and its agencies may be imposed only to the extent allowed by law. The clerk may tax costs on 14 day's notice. On motion served within the next 7 days, the court may review the clerk's action.

**RULE 6**

(d) Additional Time After Certain Kinds of Service.

When a party may or must act within a specified time after service and service is made under Rule5(b)(2)(C), (D), (E), or (F), 3 days are added after the period would otherwise expire under Rule 6(a).

**RULE 58(e)**

Cost or Fee Awards:

Ordinarily, the entry of judgment may not be delayed, nor the time for appeal extended, in order to tax costs or award fees. But if a timely motion for attorney's fees is made under Rule 54(d)(2), the court may act before a notice of appeal has been filed and become effective to order that the motion have the same effect under Federal Rule of Appellate Procedure 4(a)(4) as a timely motion under Rule 59.

## **Filing Fees**

**FILE COPY**

**Susan Sinclair**

**From:** notification@pay.gov  
**Sent:** Monday, September 09, 2019 5:52 PM  
**To:** Bob Schmidt; Susan Sinclair  
**Subject:** Pay.gov Payment Confirmation: TXWD CM ECF *US Dist Ct  
Western Dist of TX*

Your payment has been submitted to Pay.gov and the details are below. If you have any questions or you wish to cancel this payment, please contact James Thompson at 210-472-4955, X2817.

Application Name: TXWD CM ECF  
Pay.gov Tracking ID: 26K38SHR  
Agency Tracking ID: 0542-12582384  
Transaction Type: Sale  
Transaction Date: Sep 9, 2019 6:51:57 PM

*Evdokia Nikolova  
V.  
University of Texas at Austin*

Account Holder Name: Robert Schmidt  
Transaction Amount: \$400.00  
Card Type: Visa  
Card Number: \*\*\*\*\*3792

*Filing Fee*

*Reimb. Bob*

THIS IS AN AUTOMATED MESSAGE. PLEASE DO NOT REPLY.

**PAID**  
CHECK NO. *10895*  
AMOUNT *400*  
DATE *10.3.19*

## **District Court Transcripts**

United States District Court  
Western District of Texas

Date: 03/31/2022  
Invoice Number: 202201466

To:

Crews Law Firm, P.C.  
701 Brazos Street  
Suite 900  
Austin, Texas, 78701

Make Checks Payable To:

Ms. Lily Iva Reznik  
Official Court Reporter  
501 West 5th Street, Suite 4153  
Austin, Texas, 78701  
Phone: 512-391-8792  
Fax: 512-916-5894  
Email: lilyivareznik@austin.rr.com

Case Details:

Case Number: A 19-CA-877 RP  
Case Title: Evdokia Nikolova vs. University of Texas at Austin  
Case Description: Trial Testimony of Thomas Glass and Donald Deere March 10, 2022 Judge Robert L. Pitman  
Criminal or Civil: Civil

Proceeding Date: Mar 10, 2022  
Courthouse: Western District of Texas, Austin Division  
Judge Hearing Case: Judge Robert L. Pitman

Charges:

Page Type	Page Count	Rate	Sub-Total
Expedited 1st Copy	76	\$1.50	\$114.00

Total: \$114.00

Amount Due: \$114.00

/s/ Lily Reznik

**PAID**  
CHECK NO. 11550  
AMOUNT \$114.00  
DATE 4-20-22



United States District Court  
Western District of Texas

Date: 04/28/2022  
Invoice Number: 202201508

To:

Crews Law Firm, P.C.  
701 Brazos Street  
Suite 900  
Austin, Texas, 78701

Make Checks Payable To:

Ms. Lily Iva Reznik  
Official Court Reporter  
501 West 5th Street, Suite 4153  
Austin, Texas, 78701  
Phone: 512-391-8792  
Fax: 512-916-5894  
Email: lilyvareznik@austin.rr.com

**PAID**  
CHECK NO. 11582  
AMOUNT \$1097.10  
DATE 5/20/22

Case Details:

Case Number: A 19-CA-877 RP  
Case Title: Evdokia Nikolova vs. University of Texas at Austin  
Case Description: Trial Testimony of Jennifer Welch and Evdokia Nikolova March 10, 2022 Judge Robert L. Pitman  
Criminal or Civil: Civil

Proceeding Date: Mar 10, 2022  
Courthouse: Western District of Texas, Austin Division  
Judge Hearing Case: Judge Robert L. Pitman

Charges:

Page Type	Page Count	Rate	Sub-Total
Expedited Original	128	\$5.45	\$697.60

Total: \$697.60

Amount Due: \$697.60

/s/ Lily Reznik

## **Deposition Transcripts**



Payment receipt

You paid \$1,405.75

to Integrity Legal Support Solutions on April 22, 2021

Invoice no. 15472

Invoice amount \$1,405.75

Total \$1,405.75

Payment method VISA\*\*\*\*2277

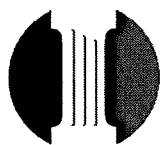
Authorization ID PS0013524163

Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)

''



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
4/6/2021	15472

Bill To
Law Office of Robert Notzon 1502 West Avenue Austin, Texas 78701

Cause No.
1:19-CV-00877-RP
Attorney

Evdokia Nikolova  
vs.  
University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
Tax ID No. 26-4073074 HUB No. 1201005853000

Terms
Credit Card - Due Upo...

Date	Description
3/19/2021	Original & Complimentary Copy - Christine Julien
	Exhibit Pages
	Electronic Formatting of Transcript/ASCII
	Signature Letter - Filing Letter
	Administrative Fee
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$1,405.75



Payment receipt

You paid \$2,652.50

to Integrity Legal Support Solutions on April 22, 2021

Invoice no.	15471
Invoice amount	\$2,652.50
Total	\$2,652.50

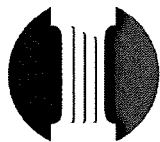
Payment method	VISA****2277
Authorization ID	PS0013523175

Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)

, ,



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
4/6/2021	15471

### Bill To

Law Office of Robert Notzon  
1502 West Avenue  
Austin, Texas 78701

### Cause No.

1:19-CV-00877-RP

### Style

Evdokia Nikolova  
vs.  
University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
Tax ID No. 26-4073074 HUB No. 1201005853000

### Terms

Credit Card - Due Upo...

Date	Description
3/18/2021	Original & Complimentary Copy - Sharon Wood
	After Hours Time
	Exhibit Pages
	Electronic Formatting of Transcript/ASCII
	Signature Letter - Filing Letter
	Administrative Fee
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$2,652.50



Payment receipt

You paid \$2,952.00

to Integrity Legal Support Solutions on May 3, 2021

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Invoice no.	15484
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Invoice amount	\$2,952.00
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Total	\$2,952.00
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Payment method	VISA****2277
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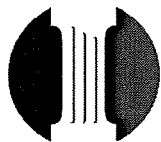
Authorization ID	PQ0018227117
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Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)

, ,



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
4/20/2021	15484

### Bill To

Law Office of Robert Notzon  
1502 West Avenue  
Austin, Texas 78701

### Case No.

1:19-CV-00877-RP

### Style

Evdokia Nikolova  
vs.  
University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
Tax ID No. 26-4073074 HUB No. 1201005853000

### Terms

Credit Card - Due Upo...

Date	Description
3/20/2021	Original & Complimentary Copy - Ahmed Tewfik
	Court Reporter Per Diem - Weekend
	Exhibit Pages
	Signature Letter - Filing Letter
	Administrative Fee
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$2,952.00





Payment receipt

You paid \$2,082.25

to Integrity Legal Support Solutions on June 21, 2021

Invoice no. 15521

Invoice amount \$2,082.25

Total \$2,082.25

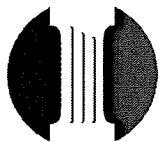
Payment method VISA\*\*\*\*2277

Authorization ID PH0088916480

Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
6/16/2021	15521

**Bill To**  
 Law Office of Robert Notzon  
 1502 West Avenue  
 Austin, Texas 78701

**Cause No.**  
 1:19-CV-00877-RP  
**SYN**  
 Evdokia Nikolova  
 vs.  
 University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
 Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
 Tax ID No. 26-4073074 HUB No. 1201005853000

Terms
Credit Card - Due Upo...

Date	Description
5/27/2021	Original & Complimentary Copy - Gregory Fenves
	Court Reporter Per Diem
	Exhibit Pages
	Electronic Formatting of Transcript/ASCII
	Signature Letter - Filing Letter
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$2,082.25



Payment receipt

**You paid \$1,944.05**

to Integrity Legal Support Solutions on June 23, 2021

Invoice no. 15534

Invoice amount \$1,944.05

Total \$1,944.05

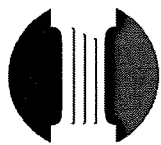
Payment method VISA\*\*\*\*2277

Authorization ID PH0089410293

Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
6/23/2021	15534

**Bill To**  
 Law Office of Robert Notzon  
 1502 West Avenue  
 Austin, Texas 78701

**Cause No.**  
 1:19-CV-00877-RP  
**Style**  
 Evdokia Nikolova  
 vs.  
 University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
 Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
 Tax ID No. 26-4073074 HUB No. 1201005853000

Terms
Credit Card - Due Upo...

Date	Description
5/28/2021	Original & Complimentary Copy - Carmen Shockley
	Court Reporter Per Diem
	Exhibit Pages
	Signature Letter - Filing Letter
	Subtotal - 1134.30
	Original & Complimentary Copy - Jerry Speitel
	Court Reporter Per Diem
	Exhibit Pages
	Signature Letter - Filing Letter
	Subtotal - 809.75
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL** \$1,944.05



To pay your invoice by credit card or bank draft, please follow the link within the body of the email.



Payment receipt

**You paid \$1,371.05**

to Integrity Legal Support Solutions on June 23, 2021

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Invoice no.	15533
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Invoice amount	\$1,371.05
----------------	------------

Total	\$1,371.05
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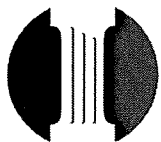
Payment method	VISA****2277
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Authorization ID	PJ0089264846
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Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
6/23/2021	15533

Bill To
Law Office of Robert Notzon 1502 West Avenue Austin, Texas 78701

Cause No.
1;19-CV-00877-RP
Style
Evdokia Nikolova vs. University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
Tax ID No. 26-4073074 HUB No. 1201005853000

Terms
Credit Card - Due Upo...

Date	Description
6/9/2021	Original Transcript - John Dalton Court Reporter Per Diem Exhibit Pages Signature Letter - Filing Letter Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$1,371.05



Payment receipt

# You paid \$292.00

to Integrity Legal Support Solutions on July 9, 2021

Invoice no.	15547.1
Invoice amount	\$292.00
Total	\$292.00

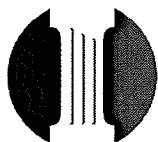
Payment method	VISA****2277
Authorization ID	MS0023017490

Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)





# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
7/6/2021	15547.1

### Bill To

Law Office of Robert Notzon  
1502 West Avenue  
Austin, Texas 78701

### Cause No.

1:19-CV-00877-RP

### Style

Evdokia Nikolova  
vs.  
University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
Tax ID No. 26-4073074 HUB No. 1201005853000

Terms
Credit Card - Due Upo...

Date	Description
6/22/2021	Copy of Transcript - Shane Thompson, Ph.D
	Exhibit Pages
	Administrative Fee
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$292.00





Payment receipt

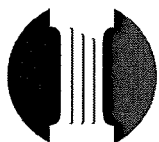
**You paid \$382.00**

to Integrity Legal Support Solutions on July 9, 2021

Invoice no.	15555.1
Invoice amount	\$382.00
Total	\$382.00

Payment method	VISA****2277
Authorization ID	MU0015011355

Thank you  
Integrity Legal Support Solutions  
[billing@integrity-texas.com](mailto:billing@integrity-texas.com)



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
7/9/2021	15555.1

**Bill To**  
 Law Office of Robert Notzon  
 1502 West Avenue  
 Austin, Texas 78701

**Cause No.**  
 1;19-CV-00877-RP  
**Style**  
 Evdokia Nikolova  
 vs.  
 University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
 Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
 Tax ID No. 26-4073074 HUB No. 1201005853000

**Terms**  
 Credit Card - Due Upo...

Date	Description
6/23/2021	Copy of Transcript - Tom Glass
	Exhibit Pages
	Administrative Fee
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$382.00



Payment receipt

**You paid \$1,022.80**

to Integrity Legal Support Solutions on October 5, 2021

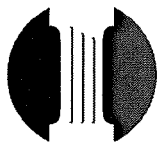
Invoice no.	15568.1
Invoice amount	\$1,022.80
Total	\$1,022.80

Payment method	VISA****2277
Authorization ID	MS0043385996

Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
7/27/2021	15568.1

Bill To
Law Office of Robert Notzon 1502 West Avenue Austin, Texas 78701

Cause No.
1;19-CV-00877-RP
Style
Evdokia Nikolova vs. University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
Tax ID No. 26-4073074 HUB No. 1201005853000

Terms
Credit Card - Due Upo...

Date	Description
6/29/2021	Copy of Transcript - Evdokia Nikolova
	Exhibit Pages
	Administrative Fee
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL**

\$1,022.80



Payment receipt

# You paid \$1,004.05

to Integrity Legal Support Solutions on November 11, 2021

---

Invoice no.	15652.1
-------------	---------

Invoice amount	\$1,004.05
----------------	------------

Total	\$1,004.05
-------	------------

---

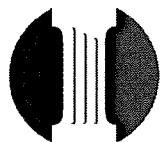
Payment method	AMEX****1012
----------------	--------------

Authorization ID	MS0051479982
------------------	--------------

Thank you

Integrity Legal Support Solutions

[billing@integrity-texas.com](mailto:billing@integrity-texas.com)



# INTEGRITY

legal support solutions

P.O. Box 245 | Manchaca, Texas 78652

## INVOICE

Date	Invoice #
11/10/2021	15652.1

Bill To
Law Office of Robert Notzon 1502 West Avenue Austin, Texas 78701

Cause No.
1;19-CV-00877-RP
Style
Evdokia Nikolova vs. University of Texas at Austin

All invoices are due and payable in Travis County, Texas.  
Checks can be made payable to Integrity Legal Support Solutions, sent to the address listed above.  
Tax ID No. 26-4073074 HUB No. 1201005853000

Terms
Credit Card - Due Upo...

Date	Description
11/5/2021	Copy of Transcript - Dr. Peter Glick
	Exhibit Pages
	Administrative Fee
	Sales Tax - Non-Taxable Legal Services

Phone No.	Fax No.	Web Site
512-320-8690	512-320-8692	www.integrity-texas.com

**TOTAL** \$1,004.05

## **Copies**

10/12/2020

PACER: CSO Billing History

## BILLING HISTORY

FILE COPY

Summary Details Transaction Report by Date  
All  
from 07/01/2020 to 09/30/2020

PAID  
11157  
CHECK NO. 11157  
AMOUNT \$25.70 (of \$33.10)  
DATE 10-13-20  
Close

Total \$25.70

Mon Oct 12 15:49:23 CDT 2020  
RWSchmidt
 

## Billing Transactions

Login	Court	Date	Client Code	Pages	Audio	Cost
07/28/2020						
3155487	00PCL	07/28/2020	NIKLOVA	7	0	\$0.70
3155487	TXSDC	07/28/2020	NIKLOVA	50	0	\$5.00
3155487	TXWDC	07/28/2020	NIKLOVA	21	0	\$2.10
Subtotal:				78 pages		\$7.80
				0 audio files (\$2.40 ea)		\$0.00
						\$7.80 ✓
07/29/2020						
3155487	TXWDC	07/29/2020	NIKLOVA	49	0	\$4.90
Subtotal:				49 pages		\$4.90
				0 audio files (\$2.40 ea)		\$0.00
						\$4.90 ✓
07/30/2020						
3155487	05CA	07/30/2020	██████	35	0	\$3.50
Subtotal:				35 pages		\$3.50
				0 audio files (\$2.40 ea)		\$0.00
						\$3.50
08/13/2020						
3155487	00PCL	08/13/2020	██████	1	0	\$0.10
3155487	TXSDC	08/13/2020	██████	13	0	\$1.30
Subtotal:				14 pages		\$1.40
				0 audio files (\$2.40 ea)		\$0.00
						\$1.40
09/04/2020						
3155487	05CA	09/04/2020	██████	1	0	\$0.10
Subtotal:				1 pages		\$0.10
				0 audio files (\$2.40 ea)		\$0.00
						\$0.10
09/15/2020						
3155487	MADC	09/15/2020	NIKLOVA	105	0	\$10.50
3155487	NCMDC	09/15/2020	NIKLOVA	9	0	\$0.90
3155487	WIEDC	09/15/2020	NIKLOVA	2	0	\$0.20
Subtotal:				116 pages		\$11.60
				0 audio files (\$2.40 ea)		\$0.00
						\$11.60 ✓
09/23/2020						
3155487	TXEDC	09/23/2020	NIKLOVA	11	0	\$1.10
3155487	TXWDC	09/23/2020	NIKLOVA	3	0	\$0.30
Subtotal:				14 pages		\$1.40
				0 audio files (\$2.40 ea)		\$0.00
						\$1.40 ✓
Grand Total:				331 pages		\$33.10
				0 audio files (\$2.40 ea)		\$0.00
						\$33.10



An official website of the United States government. Here's how you know. ✓

**BILLING HISTORY**

Close

Summary Details Transaction Report by Date  
All  
from 10/01/2021 to 12/31/2021

**FILE COPY**

Thu Jan 06 10:11:05 CST 2022  
RWSchmidt

Back

New Search

Billing Transactions						
Login	Court	Date	Client Code	Pages	Audio	Cost
10/07/2021						
3155487	00PCL	10/07/2021	NIKOLOVA	1	0	\$0.10
3155487	TXWDC	10/07/2021	NIKOLOVA	278	0	\$27.80
Subtotal:		279 pages				\$27.90
		0 audio files (\$2.40 each)				\$0.00
						\$27.90
10/21/2021						
3155487	TXWDC	10/21/2021	NIKOLOVA	5	0	\$0.50
Subtotal:		5 pages				\$0.50
		0 audio files (\$2.40 each)				\$0.00
						\$0.50
10/26/2021						
3155487	TXWDC	10/26/2021		21	0	
Subtotal:		21 pages				\$2.10
		0 audio files (\$2.40 each)				\$0.00
						\$2.10
11/17/2021						
3155487	TXWDC	11/17/2021	NIKOLOVA	71	0	\$7.10
Subtotal:		71 pages				\$7.10
		0 audio files (\$2.40 each)				\$0.00
						\$7.10
11/22/2021						
3155487	TXWDC	11/22/2021	NIKOLOVA	5	0	\$0.50
Subtotal:		5 pages				\$0.50
		0 audio files (\$2.40 each)				\$0.00
						\$0.50
Grand Total		381 pages				
		0 audio files (\$2.40 ea)				\$0.00

**PAID**  
CHECK NO. 11476  
AMOUNT \$36.00 OFF \$38.10  
DATE 01/13/22

Back

New Search

*Evdokia Nikolova*  
*\$36.00*

PACER FAQ

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U.S. Courts on behalf of the Federal Judiciary.

**PACER Service Center**  
(800) 676-6856  
pacer@psc.uscourts.gov

10/29/2019

CSO Billing History

**PACER**

PUBLIC ACCESS TO COURT ELECTRONIC RECORDS

**BILLING HISTORY**

Close

*Research*

Summary Details Transaction Report by Date  
All  
from 07/01/2019 to 09/30/2019

**FILE COPY** *all*

Tue Oct 29 13:48:50 CDT 2019  
RWSchmidt

Back

New Search

**Billing Transactions**

Login	Court	Date	Client Code	Pages	Audio	Cost
<b>08/15/2019</b>						
3155487	TXWDC	08/15/2019	[REDACTED]	44	0	\$4.40
<b>Subtotal:</b>		44	pages			\$4.40
		0	audio files (\$2.40 ea)			\$0.00
						\$4.40
<b>09/03/2019</b>						
3155487	TXWDC	09/03/2019	NIKOLOVA, Evdokia	32	0	\$3.20
<b>Subtotal:</b>		32	pages			\$3.20
		0	audio files (\$2.40 ea)			\$0.00
						\$3.20
<b>09/11/2019</b>						
3155487	DEDC	09/11/2019	[REDACTED]	3	0	\$0.30
3155487	TXWDC	09/11/2019	[REDACTED]	78	0	\$7.80
<b>Subtotal:</b>		81	pages			\$8.10
		0	audio files (\$2.40 ea)			\$0.00
						\$8.10
<b>Grand Total:</b>		157	pages			\$15.70
		0	audio files (\$2.40 ea)			\$0.00
						\$15.70

Back

New Search

**INVOICE**

Invoice No: INV1532093

Date: 3/10/2022

Account No: RM-0077

**PAID**

CHECK NO. 11539  
 AMOUNT \$1,675.33  
 DATE 4/12/22

Bill To: Crews Law Firm, P.C.  
 Attn: ACCOUNTS PAYABLE  
 701 Brazos Suite 900  
 Austin, TX 78701

Ship To: Crews Law Firm, P.C.  
 Attn: ACCOUNTS PAYABLE  
 701 Brazos Suite 900  
 Austin, TX 78701

Sales Order No	P. O. Number	Ship Method	Payment Terms	Payment Due					
	See Below		30 Days	4/9/2022					
Remarks			Sales Person						
Ordered By Dalia x1- Plaintiff Exhibits x1- Defendant's Labeled Exhibits <div>Re: Evdokia Re: Nikolova</div>			Edward Gutierrez						
Item No	Description	Serial No	Order	Ship	BkO	UM	Price	Disc	Amount
EDS:Digital Scan/Print:Digital BW Prints	Digital Black and White Prints		3763.0	3763.0	0.0	EACH	\$0.10		\$376.30
EDS:Digital Scan/Print:Digital Color Prints	Digital Color Prints		1525.0	1525.0	0.0	EACH	\$0.59		\$899.75
TDS:1 Paper Process:Oversize 11x17	Oversize 11x17		16.0	16.0	0.0	EACH	\$0.35		\$5.60
TDS:2 Color Process:Color 11x17	Color 11x17		28.0	28.0	0.0	EACH	\$2.00		\$56.00
DM- Supplies:Binders:Bi nders "	Binders 3"		9.0	9.0	0.0	EACH	\$15.00		\$135.00
DM- Supplies:Tabs	Tabs		300.0	300.0	0.0	EACH	\$0.25		\$75.00

Please remit to:  
 UBEO LLC  
 FEIN # 81-5293028  
 P O Box 791070  
 San Antonio, TX 78279

210-918-6000

For Credit Card payments  
<https://info.ubeo.com/info/Gateway/Login>

Please reach out to [receivables@ubeo.com](mailto:receivables@ubeo.com) for portal access and instructions.

<b>Subtotal</b>	\$1,547.65
<b>Discount</b>	\$0.00
<b>Freight</b>	\$0.00
<b>Sales Tax</b>	\$127.68
<b>Invoice Total</b>	\$1,675.33
<b>Balance Due</b>	\$1,675.33

## **Expert Witness Fees & Expenses**



**P.O. Box 4792, Houston, TX 77210-4792**  
**(713) 667-9147 FAX (713) 667-1697**  
**ID #74-1769118**

Dr. Evdokia Nikolova  
Mr. Robert Schmidt  
701 Brazos, Suite 900  
Austin, TX 78701

Invoice No. 108420  
Date 6/1/2021  
Client No. 60795

**FOR PROFESSIONAL SERVICES RENDERED:**

<u>Date</u>	<u>Service</u>	<u>Staff</u>	<u>Hours</u>	<u>Amount</u>
04/06/2021	General Telephone Conf/Meeting Telephone calls with Steve Bast and Bob Schmidt; begin review of documents	Glass, Thomas	1.50	\$450.00
04/13/2021	Analysis of Data Review documents; telephone calls with Robert Schmidt	Glass, Thomas	1.50	\$450.00
04/18/2021	Report Preparation Prepare report on lost compensation due to discrimination and violation of Equal Pay Act	Glass, Thomas	8.00	\$2,400.00
04/19/2021	Finalize Expert Report Finalize and issue report	Glass, Thomas	0.75	\$225.00
				Total: \$3,525.00

*This balance may include balances from other engagement codes related to this client.*

<u>0-30</u>	<u>31-60</u>	<u>61-90</u>	<u>91-120</u>	<u>Over 120</u>	<u>Balance</u>
\$3,525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,525.00

*A finance charge of .83% per month (10% per year) will apply to all invoices outstanding over 30 days.*

***For your convenience, we offer the following payment options:***

**1. Mail checks to:**  
Briggs & Veselka, Co.  
P.O. Box 4792  
Houston, TX 77210-4792

**2. ACH/Wire Payments:**  
Please call our offices at 713-667-9147  
or  
Email us at [Collections@bvccpa.com](mailto:Collections@bvccpa.com)

**3. To pay by credit card:** <https://qsop.quickfee.com/#/company/quickfees/firm/bvccpa>

**PAYMENT DUE UPON RECEIPT**



**P.O. Box 4792, Houston, TX 77210-4792**  
**(713) 667-9147 FAX (713) 667-1697**  
**ID #74-1769118**

Dr. Evdokia Nikolova  
 Mr. Robert Schmidt  
 701 Brazos, Suite 900  
 Austin, TX 78701

Invoice No. 108420  
 Date 6/1/2021  
 Client No. 60795

FOR PROFESSIONAL SERVICES RENDERED:

Current Amount Due: \$3,525.00

*This balance may include balances from other engagement codes related to this client.*

0-30	31-60	61-90	91-120	Over 120	Balance
\$3,525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,525.00

*A finance charge of .83% per month (10% per year) will apply to all invoices outstanding over 30 days.*

*For your convenience, we offer the following payment options:*

1. Mail checks to:  
 Briggs & Veselka, Co.  
 P.O. Box 4792  
 Houston, TX 77210-4792

2. ACH/Wire Payments:  
 Please call our offices at 713-667-9147  
 or  
 Email us at [Collections@bvccpa.com](mailto:Collections@bvccpa.com)

3. To pay by credit card: <https://qsop.quickfcc.com/#/company/quickfees/firm/bvccpa>

**PAYMENT DUE UPON RECEIPT**



P.O. Box 4792, Houston, TX 77210-4792  
(713) 667-9147 FAX (713) 667-1697  
ID #74-1769118

Dr. Evdokia Nikolova  
Mr. Robert Schmidt  
701 Brazos, Suite 900  
Austin, TX 78701

**PAID**  
CHECK NO. 114107  
AMOUNT \$5,775.00  
DATE 11/6/22

Invoice No. 126365  
Date 7/1/2021  
Client No. 60795

FOR PROFESSIONAL SERVICES RENDERED:

Date	Service	Staff	Hours	Amount
06/04/2021	Review Review Deere report	Glass, Thomas	2.50	\$750.00
06/08/2021	General Telephone Conf/Meeting Review file, telephone call with attorneys	Glass, Thomas	1.00	\$300.00
06/22/2021	General Telephone Conf/Meeting Telephone call with attorneys	Glass, Thomas	0.75	\$225.00
06/23/2021	Attend Trial/Hearing/Depo/Medi Review documents; prepare; sit for deposition	Glass, Thomas	3.25	<u>\$975.00</u>

Total: \$2,250.00

Current Amount Due: \$2,250.00

*This balance may include balances from other engagement codes related to this client.*

0-30	31-60	61-90	91-120	Over 120	Balance
\$5,775.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,775.00

*A finance charge of .83% per month (10% per year) will apply to all invoices outstanding over 30 days.*

*For your convenience, we offer the following payment options:*

1. Mail checks to:  
Briggs & Veselka, Co.  
P.O. Box 4792  
Houston, TX 77210-4792

2. ACH/Wire Payments:  
Please call our offices at 713-667-9147  
or  
Email us at [Collections@bvccpa.com](mailto:Collections@bvccpa.com)

3. To pay by credit card: <https://qsop.quickfee.com/#/company/quickfees/firm/bvccpa>

**PAYMENT DUE UPON RECEIPT**





**P.O. Box 4792, Houston, TX 77210-4792**  
**(713) 667-9147 FAX (713) 667-1697**  
**ID #74-1769118**

Dr. Evdokia Nikolova  
Mr. Robert Schmidt  
701 Brazos, Suite 900  
Austin, TX 78701

Invoice No. 126365  
Date 7/1/2021  
Client No. 60795

FOR PROFESSIONAL SERVICES RENDERED:

*This balance may include balances from other engagement codes related to this client.*

0-30	31-60	61-90	91-120	Over 120	Balance
\$5,775.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,775.00

*A finance charge of .83% per month (10% per year) will apply to all invoices outstanding over 30 days.*

**For your convenience, we offer the following payment options:**

**1. Mail checks to:**  
**Briggs & Veselka, Co.**  
**P.O. Box 4792**  
**Houston, TX 77210-4792**

**2. ACH/Wire Payments:**  
Please call our offices at 713-667-9147  
or  
Email us at [Collections@bvccpa.com](mailto:Collections@bvccpa.com)

**3. To pay by credit card: <https://qsop.quickfee.com/#/company/quickfeus/firm/bvccpa>**

**PAYMENT DUE UPON RECEIPT**



**Thomas W. Glass, CPA, PhD**

**For Professional Services:**

3/7/2022 Nikolova	2.5 Update and issue report	750.00
	Review deposition, prepare	
3/9/2022 Nikolova	2.0 for testimony	600.00
3/10/2022 Nikolova	3.0 Testify at hearing.	900.00
		2,250.00

**PAID**  
CHECK NO. 11538  
AMOUNT \$ 2,250.00  
DATE 4/12/22

**19817 Chayton Cir.  
Pflugerville, TX 78660**

Robert W. Schmidt  
Crews Law Firm, P.C.  
701 Brazos, Suite 900  
Austin, Texas 78701

September 9, 2020

Dear Mr. Schmidt,

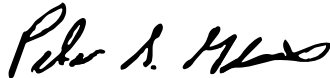
Thanks for expressing interest in potentially retaining me for *Evdokia Nikolova v. University of Texas at Austin*. Should you choose to retain me, I charge a nonrefundable retainer of \$7,500.00. The retainer often (but not always) covers the work it takes to produce a report. Should further work be required, I charge \$400 per hour plus expenses for any travel. This hourly rate applies to preparation and consultation time, including review of materials, conversations (e.g., with plaintiff, lawyers), preparation and writing an expert report.

For testimony in depositions and at trial, I charge a flat, daily fee of \$5,000, paid in advance, plus travel expenses if testimony cannot be conducted via remote conferencing.

If you accept the terms of this arrangement, please return a signed copy of this letter along with the retainer fee, payable to **Peter Glick, LLC**, to my home address:

Peter Glick  
4941 Rivermoor Drive  
Omro, WI 54963

Sincerely,



Peter Glick, PhD  
Professor of Psychology  
Henry Merritt Wriston Professor in the Social Sciences  
Lawrence University

PAID  
CHECK NO. 11145  
AMOUNT \$7,500.00  
DATE 9-17-20

.....  
I understand and accept the terms of this consultation agreement with Dr. Glick:

Robert W. Schmidt, Crews Law Firm; Robert Notzon, Law Office of Robert Notzon  
Name of Attorney & Firm



Signature

9/17/20

Date

Peter Glick, LLC

INVOICE / 3\_12\_2021-1

4941 Rivermoor Drive  
Omro WI 54963

**Client:**

Crews Law Firm, P.C.  
701 Brazos, Suite 900  
Austin, Texas 78701

**BALANCE DUE**

Upon Receipt

**\$3,200.00**

Item Description	Total
8 additional hours x \$400/hour for writing and reviewing expert report	\$3,200
<b>TOTAL DUE</b>	<b>\$3,200.00</b>

*Peter S. Glick*

Signed: \_\_\_\_\_

Date: 3/12/2021

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**Peter Glick, LLC**

INVOICE No: 12-2-2021-1

4941 Rivermoor Drive  
Omro WI 54963**Client:**Littler Law and the Office of the Texas Attorney General  
100 Congress Avenue  
Suite 1400  
Austin, TX 78701**BALANCE DUE**

Upon Receipt

**\$5,000.00**

Attn: Darren Gibson

Item Description	Total
Fee for Nikolova v University of Texas deposition on November 5, 2021	\$5,000
<b>TOTAL DUE</b>	<b>\$5,000.00</b>

*Peter A. Glick*

Signed: \_\_\_\_\_

Date: 12/2/2021

**PAID**  
**CHECK NO.** 11455  
**AMOUNT** \$5,000.00  
**DATE** 12/16/21

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**Peter Glick, LLC**

INVOICE No: 3-11-2022-1

**PAID**CHECK NO. 115316  
AMOUNT \$9,800.00  
DATE 4/12/224941 Rivermoor Drive  
Omro WI 54963**Client:**Crews Law Firm, P.C.  
701 Brazos, Suite 900  
Austin, Texas 78701**BALANCE DUE**

Upon Receipt

**\$9,800.00**

Item Description	Total
Fee for trial testimony on 3/9/2022 in Nikolova v UT-Austin	\$5,000.00
Preparation for trial testimony: 12 hours @ 400/hour	\$4,800.00
Please wire payment to bank account number 2913156820; routing number: 075900575 or mail check payable to Peter Glick, LLC to 4941 Rivermoor Drive, Omro WI 54963	
<b>TOTAL DUE</b>	<b>\$9,800.00</b>



Signed: \_\_\_\_\_

Date: 3/11/2022Like this template?  
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**Peter Glick, LLC**

INVOICE No: 3-11-2022-2

**PAID**CHECK NO. 11537  
AMOUNT \$2,334.21  
DATE 4/12/22

4941 Rivermoor Drive

Omro WI 54963

**Client:**Crews Law Firm, P.C.  
701 Brazos, Suite 900  
Austin, Texas 78701**BALANCE DUE**

Upon Receipt

**\$2334.21**

Item Description	Total
Hotel (3 nights) \$245 + \$43.17 tax/night = \$288.17/night	864.53
airport to hyatt (taxi)	46.00
hyatt to airport (uber)	26.72
lunch 3/6/2022	12.28
dinner 3/6/2022	34.69
lunch 3/7/2022	25.00
dinner 3/7/2022	62.25
lunch 3/8/2022	26.00
dinner 3/8/2022	41.72
lunch 3/9/2022	19.24
airfare	760.2
flight change	415.6
<b>TOTAL</b>	<b>2334.21</b>



Signed: \_\_\_\_\_

Date: 3/11/2022Like this template?  
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**Hyatt Place Austin Downtown**  
 211 East 3rd Street  
 Austin, TX 78701  
 Tel: 512-476-4440  
 Fax: 512-476-4404  
 austindowntown.place.hyatt.com

## INVOICE

Robert Schmidt  
 3102 Robinson Ave  
 Austin TX 78722  
 United States

Room No. 1819  
 Arrival 03-06-22  
 Departure 03-09-22  
 Folio Window 1  
 Folio No. 431055

Confirmation No. 6370873901

Group Name

Date	Description	Charges	Credits
03-06-22	Accommodation	245.02	
03-06-22	State Tax	14.70	
03-06-22	City/Local Tax	26.95	
03-06-22	State-Cost Recovery Fee	1.50	
03-07-22	Accommodation	245.02	
03-07-22	State Tax	14.70	
03-07-22	City/Local Tax	26.95	
03-07-22	State-Cost Recovery Fee	1.50	
03-08-22	Accommodation	245.02	
03-08-22	State Tax	14.70	
03-08-22	City/Local Tax	26.95	
03-08-22	State-Cost Recovery Fee	1.50	
03-09-22	Visa XXXXXXXXXXXXX6125 XX/XX		864.51

<b>Total</b>	864.51	864.51
--------------	--------	--------

Guest Signature

<b>Balance</b>	0.00
----------------	------

I agree that my liability for this bill is not waived and I agree to be held personally liable in the event that the indicated person, company or association fails to pay for any part or the full amount of these charges.

**WE HOPE YOU ENJOYED YOUR STAY WITH US!**World of Hyatt Summary

Membership: XXXXXX194H  
 Bonus Codes:  
 Qualifying Nights: 3  
 Eligible Spend: 735.06  
 Redemption Eligible: 0.00

Thank you for choosing Hyatt Place Austin Downtown. Our goal is to provide every guest with an exceptional stay and we are interested in any comments regarding your visit.

Please remit payment to:  
 Hyatt Place Austin Downtown  
 Acct: 2404-501170  
 62960 Collection Drive  
 Chicago, IL 60693-0960

Summary Invoice, please see front desk for eligibility details.

**Peter Glick**

---

**From:** Uber Receipts <noreply@uber.com>  
**Sent:** Wednesday, March 9, 2022 2:40 PM  
**To:** Peter Glick  
**Subject:** Your Wednesday afternoon trip with Uber

Uber

Total **\$26.72**  
March 9, 2022

**Total** **\$26.72**

Trip Fare \$16.36

Subtotal \$16.36

Regulatory Cost Recovery Charge \$0.12

Tolls, Surcharges, and Fees ⓘ \$5.79

Tip \$4.45

**Payments**



**Visa** ••••6125

3/9/22 2:40 PM

**\$26.72**



Maiko  
207 San Jacinto Ste 202  
Austin, TX 78701  
512-852-8118  
www.maikoaustin.com

Customer Copy

Cedar Door

Cedar Door  
201 Brazos St  
Austin, TX 78701  
(512) 473-3712

Current Batch: 03062022  
Sun 3/6/2022 6:52:51 PM  
Check 131 Tab GLICK/PETE  
BAR B.  
Station Term5

I AGREE TO THE TERMS OF THE CARDHOLDER  
AGREEMENT

Visa XXXXXXXXXXXX6125  
Approval 07585D

BASE \$28.69

TIP 6.00

TOTAL 34.69

Customer Copy

Thank you for choosing Cedar Door!  
Home of the Original Mexican Martini  
Locally owned and operated since 1975  
For events visit [www.cedardooraustin.com](http://www.cedardooraustin.com)

Server: Esteban R  
Check #5 Table D5  
Guest Count: 1  
Ordered: 3/7/22 12:19 PM

Input Type C (EMV Chip Read)  
VISA CREDIT xxxxxxxx6125  
Time 12:59 PM

Transaction Type Sale  
Authorization Approved  
Approval Code 07912D  
Payment ID KYRJ7NhmMdtMP  
Application ID A0000000031010  
Application Label VISA CREDIT  
Terminal ID  
Card Reader

MAGTEK\_EDYNAMO

Amount \$20.03

+ Tip: 5.00

= Total: 25.03

X \_\_\_\_\_  
PETER GLICK

Customer Copy

Happy Hour 4pm-7pm!

Thank you for dining with  
us.  
Please visit our website  
[www.maikoaustin.com](http://www.maikoaustin.com)

Maiko  
207 San Jacinto Ste 202  
Austin, TX 78701  
512-852-8118  
www.maikoatx.com

Server: Angie W  
Check #2 Table D2  
Guest Count: 1  
Ordered: 3/8/22 11:39 AM

Input Type  
C (EMV Chip Read)  
VISA CREDIT xxxxxxxx6125  
Time 12:27 PM

Transaction Type Sale  
Authorization Approved  
Approval Code 02146D  
Payment ID YMYFjXTcRdwn  
Application ID A0000000031010  
Application Label VISA CREDIT

Terminal ID  
Card Reader MAGTEK\_EDYNAMO

Amount \$20.03

+ Tip: 5.00

= Total: 25.03

X \_\_\_\_\_  
PETER GLICK

Merchant Copy

Swift's Attic  
315 Congress Avenue  
Austin, TX 78701

Server: Ben S  
Check #25 Table 54  
Ordered: 3/7/22 6:51 PM

Input Type  
C (EMV Chip Read)  
VISA CREDIT xxxxxxxx6125  
Time 8:16 PM

Transaction Type Sale  
Authorization Approved  
Approval Code 09091D  
Payment ID zcfRrktdKFds  
Application ID A0000000031010

Application Label  
VISA CREDIT  
Terminal ID  
Card Reader BBPOS

Amount \$62.25

+ Tip:

= Total:

X \_\_\_\_\_  
PETER GLICK

Merchant Copy

Suggested Tip:

18%: (Tip \$10.35 Total \$72.60)

20%: (Tip \$11.50 Total \$73.75)

22%: (Tip \$12.65 Total \$74.90)

25%: (Tip \$14.38 Total \$78.63)

Tip percentages are based on the check  
price before taxes.

**Salt & Time Cafe**  
**Republic Square Park**

Server: Shannon C  
 Check #26 GLICK, PETER  
 Ordered: 3/9/22 1:24 PM

Wagyu Roast Beef Sandwich  
 \$15.00

Subtotal \$15.00  
 Tax \$1.24  
 Tip \$3.00  
 Total \$19.24

Input Type  
 C (EMV Chip Read)

VISA CREDIT xxxxxxxx6125

Transaction Type Sale  
 Authorization Approved  
 Approval Code 03592D  
 Payment ID qyTt9pCjsXfC  
 Application ID  
 A00000000031010

Application Label  
 VISA CREDIT

Terminal ID  
 90670f018a790ec3

Card Reader BBPOS  
 PETER GLICK


JW MARRIOTT  
 AUSTIN  
 110 EAST 2ND STREET  
 AUSTIN, TEXAS 78701

Check No : 41665  
 Table No : 51  
 Server : 186470 JAKE  
 Acct Num : XXXXXXXXXXXX6125  
 Expiry Date : \*\*/\*\*  
 Card Type : VISA  
 Trans Type : Authorize  
 Trans Date : 3/8/2022  
 Trans Time : 6:59 PM  
 Entry Mode : Reauth  
 Auth Code : 08718D

Subtotal : \$ 35.72

Gratuity : 6.00

Total : 41.72

X   
 Signature  
 I Agree to pay total amount as  
 per the Card Issuer Agreement.  
 Customer Copy

512-474-4777

**Susan Sinclair**

---

**From:** Bob Schmidt  
**Sent:** Monday, March 14, 2022 9:25 AM  
**To:** Susan Sinclair; Dalila Deanda  
**Subject:** FW: invoices  
**Attachments:** Nikolova v UT Austin Testimony and Prep Invoice.pdf; Nikolova v UT Austin Travel Expenses Invoice.docx; AustinNikolovacasereceipts2022.pdf

Robert W. Schmidt  
he/him  
Crews Law Firm, P.C.  
701 Brazos, Suite 900  
Austin, Texas 78701  
Cell Phone: (512) 484-2276 (Preferred During Coronavirus Situation)  
Office: (512) 346-7077, Ext. 103  
Fax (512) 342-0007  
schmidt@crewsfirm.com  
www.crewsfirm.com

**THE INFORMATION CONTAINED IN THIS EMAIL COMMUNICATION IS INTENDED ONLY FOR THE PERSONAL AND CONFIDENTIAL USE OF THE DESIGNATED RECIPIENT.** This message may be an ATTORNEY-CLIENT COMMUNICATION, and as such is PRIVILEGED and CONFIDENTIAL. If the reader of this message is not the intended recipient, you are notified that you have received this communication in error and your review, dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please destroy this communication and notify us immediately by reply email and/or telephone.

**From:** Peter Glick <peter.s.glick@lawrence.edu>  
**Sent:** Friday, March 11, 2022 3:33 PM  
**To:** Bob Schmidt <schmidt@crewsfirm.com>  
**Cc:** Robert S. Notzon <robert@notzonlaw.com>  
**Subject:** invoices

Hi Bob and Robert,

I'm attaching two invoices, one for expenses and one for income (testimony + prep = \$9800). For the expenses (\$2334.21), I am also attaching supporting receipts (except for one missing one from the taxi ride in for \$46 that's misplaced). Oops, just realized I forgot to include receipts for airfare (\$760 for initial ticket + \$416 for the changes due to delay going back – I will put those together so you have that as well (airfare, totaling \$1176 and hotel totaling \$864 were by far the bulk of the expenses).

If you could pay each separately, that would be good because the expenses should not be confused with income. But if that is a problem for you, you could combine them (for a total of \$12,134.21) and I will itemize expenses when I file taxes next year.

Hope the trial is going well and concluding or concluded! Please let me know that outcome when the jury comes in.

Best of luck!

Peter

**Peter Glick**  
**Henry Merritt Wriston Professor in the Social Sciences**  
**Department of Psychology**

**Homepage:** <https://faculty.lawrence.edu/glickp/>

**Phone:** 920.716.4195



Precision Analytics Co, LLC  
(801) 698-2817

978 McMurdo Circle  
Castle Rock, Colorado  
80108  
United States

Billed To  
Robert Notzon  
Law Office of Robert S. Notzon  
United States

Date of Issue  
04/20/2021

Due Date  
05/20/2021

Invoice Number  
0000109

Amount Due (USD)  
**\$7,851.73**

Description	Rate	Qty	Line Total
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Mar 9, 2021	\$350.00	0.7833	\$274.16
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Mar 10, 2021	\$350.00	3.0333	\$1,061.66
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Mar 11, 2021	\$350.00	1.25	\$437.50
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Mar 24, 2021	\$350.00	1.1667	\$408.35
Expert Report (UT Pregnancy Discrimination) Shane Thompson – Mar 25, 2021	\$350.00	2.1167	\$740.85
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Mar 26, 2021	\$350.00	1.6167	\$565.85
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Mar 29, 2021	\$350.00	0.75	\$262.50
Expert Report (UT Pregnancy Discrimination) Shane Thompson – Apr 1, 2021	\$350.00	2.8	\$980.00
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Apr 2, 2021	\$350.00	1.2	\$420.00
Expert Report (UT Pregnancy Discrimination) Shane Thompson – Apr 5, 2021	\$350.00	1.1833	\$414.16
Expert Report (UT Pregnancy Discrimination) Shane Thompson – Apr 6, 2021	\$350.00	3.3667	\$1,178.35

Expert Report (UT Pregnancy Discrimination) Shane Thompson – Apr 13, 2021	\$350.00	1.65	\$577.50
Data Analysis (UT Pregnancy Discrimination) Shane Thompson – Apr 19, 2021	\$350.00	1.5167	\$530.85
	Subtotal		7,851.73
	Tax		0.00
	Total		7,851.73
	Amount Paid		0.00
	Amount Due (USD)		\$7,851.73

#### Notes

For work performed to complete the Nikolova report. Thanks!



Precision Analytics Co, LLC  
(801) 698-2817

978 McMurdo Circle  
Castle Rock, Colorado  
80108  
United States

Billed To  
Robert Notzon  
Law Office of Robert S. Notzon  
United States

Date of Issue  
07/01/2021

Due Date  
07/31/2021

Invoice Number  
0000134

Amount Due (USD)  
**\$1,073.35**

Description	Rate	Qty	Line Total
Client Meeting (UT Pregnancy Discrimination) Shane Thompson – Jun 8, 2021	\$350.00	0.8167	\$285.85
Deposition (UT Pregnancy Discrimination) Shane Thompson – Jun 22, 2021	\$350.00	1.25	\$437.50
Deposition Prep (UT Pregnancy Discrimination) Shane Thompson – Jun 22, 2021	\$350.00	1	\$350.00
Subtotal			1,073.35
Tax			0.00
Total			1,073.35
Amount Paid			0.00
Amount Due (USD)			\$1,073.35

#### Notes

For work completed on the Nikolova matter during June 2021. Thanks!





Precision Analytics Co, LLC  
(801) 698-2817

978 McMurdo Circle  
Castle Rock, Colorado  
80108  
United States

Billed To  
Robert Notzon  
Law Office of Robert S. Notzon  
United States

Date of Issue  
04/04/2022

Due Date  
05/04/2022

Invoice Number  
0000224

Amount Due (USD)  
**\$6,208.81**

Description	Rate	Qty	Line Total
Client Meeting (UT Pregnancy Discrimination) Shane Thompson – Mar 4, 2022	\$350.00	1	\$350.00
Time (UT Pregnancy Discrimination) Shane Thompson – Mar 4, 2022	\$350.00	2.5	\$875.00
Trial Appearance (UT Pregnancy Discrimination) Shane Thompson – Mar 7, 2022	\$350.00	8	\$2,800.00
Expert Witness (UT Pregnancy Discrimination) Shane Thompson – Mar 8, 2022	\$350.00	1	\$350.00
Hotel	\$686.98	1	\$686.98
Flight	\$798.98	1	\$798.98
Lyft and Uber	\$347.85	1	\$347.85

Subtotal 6,208.81

Tax 0.00

Total 6,208.81  
Amount Paid 0.00

Amount Due (USD) \$6,208.81

#### Notes

For work performed on the Nikolova trial, expert witness appearance, and travel and lodging expenses.  
Thanks!



EXPERT INSTITUTE  
48 WALL STREET | FL 31 33 | NEW YORK, NY | 10005  
INFO@EXPERTINSTITUTE.COM  
P: 888 858 9511 | F: 302-468-5295  
WWW.EXPERTINSTITUTE.COM

BILL TO:  
Robert Notzon  
The Law Office of Robert Notzon  
1502 West Ave.  
Austin, Texas, 78701

## PAYMENT RECEIPT – PAID

ID #: O-098756-1

9/8/2020

### SERVICE DESCRIPTION

Standard Referral Fee:

\$ 1,500

Case: Nikolova v. University of Texas-Austin

Specialty: Engineering Department Administration

**TOTAL:**

**\$ 1,500**

#### Note:

If you have any questions concerning this invoice, please contact Audrey Hanna, Market Response Representative at Expert Institute:  
audrey@expertinstitute.com, or (646) 849-2003

**THANK YOU FOR YOUR BUSINESS**



EXPERT INSTITUTE  
48 WALL STREET | FL 31-33 | NEW YORK, NY | 10005  
INFO@EXPERTINSTITUTE.COM  
P: 888 858-9511 | F: 302-468 5295  
WWW.EXPERTINSTITUTE.COM

BILL TO:  
Robert Notzon  
The Law Office of Robert Notzon  
1502 West Ave.  
Austin, Texas, 78701

## PAYMENT RECEIPT – PAID

ID #: O-098760-1

9/11/2020

### SERVICE DESCRIPTION

Standard Referral Fee:

\$ 1,500

Case: Nikolova v. University of Texas-Austin

Specialty: Labor Economics

TOTAL:

\$ 1,500

### Note:

If you have any questions concerning this invoice, please contact Audrey Hanna, Market Response Representative at Expert Institute:  
audrey@expertinstitute.com, or (646) 849-2003

**THANK YOU FOR YOUR BUSINESS**

DATE: 9-24-20

TO: Bookkeeping

FROM: Sgp

Case: Evdokia Nikolova v. UT - Austin

Check Amount: \$1,500.00

Payable to: Robert W. Schmidt

For: Reimb. of Payment to Expert Institute (Labor Econ)

ATTY/LA: RWS

Mail to:

Paid on

Check #

Amount

Initials

PAID  
CHECK NO. 11147  
AMOUNT \$1,500  
DATE 9-24-2020

DD ✓  
2 ERF/MS -





KEN PAXTON  
ATTORNEY GENERAL OF TEXAS

BENJAMIN L. DOWER  
Deputy Division Chief  
General Litigation Division

PHONE: (512) 475-4674  
FAX: (512) 320-0667  
EMAIL: Benjamin.Dower@oag.texas.gov

January 13, 2022

Robert W. Schmidt  
Joe K. Crews  
CREWS LAW FIRM, P.C.  
701 Brazos, Suite 900  
Austin TX 78701

Robert Notzon  
THE LAW OFFICE OF ROBERT NOTZON  
1502 West Avenue  
Austin TX 78701

Re: *Evdokia Nikolova v. University of Texas at Austin*, United States District Court, Western District of Texas, Austin Division, Civil Action No. 1:19-cv-00877

Dear Bob and Robert:

We received your invoices for the three plaintiff's experts we deposed in this case. After reviewing the details, we had some follow-up. Hopefully we can resolve the details without involving the Court.

Federal Rule of Civil Procedure 26(b)(4)(E)(i) states that "[u]nless manifest injustice would result, the court must require that the party seeking discovery: (i) pay the expert a reasonable fee for time spent in responding to discovery under Rule 26(b)(4)(A) or (D). . . ." Rule 26(b)(4)(A) relates to an expert who may testify at trial and it states, in relevant part, that "[a] party may depose any person who has been identified as an expert whose opinions may be presented at trial."

In the opinion you attached to your email, Judge Pitman held that Rule 26(b)(4)(E)(i) "only covers time spent on the expert's deposition." *Nester v. Textron, Inc.*, No. 1:13-CV-920-RP, 2016 WL 6537991, at \*2 (W.D. Tex. Nov. 3, 2016). Judge Pitman rejected the plaintiffs' argument that the entitlement to payment went beyond depositions, noting that Rule 26(b)(4)(E)(i) "is not an avenue to getting the other side to pay for the costs of your litigation. . . ." *Id.* But Judge Pitman did find that time spent preparing for a deposition is compensable so long as it is reasonable. *Id.* And, in his opinion, he specifically noted that courts can mitigate the risk of excessive preparation reimbursement requests "by limiting, rather than excluding, reimbursements for deposition for preparation time." *Id.* at \*3-4.

With that background in mind, I will turn to the requests for reimbursement you submitted on January 5, 2022.

January 13, 2022

Page 2

**Dr. Thompson:**

Description	Rate	Qty	Line Total
Client Meeting (UT Pregnancy Discrimination) Shane Thompson – Jun 8, 2021	\$350.00	0.8167	\$285.85
Deposition (UT Pregnancy Discrimination) Shane Thompson – Jun 22, 2021	\$350.00	1.25	\$437.50
Deposition Prep (UT Pregnancy Discrimination) Shane Thompson – Jun 22, 2021	\$350.00	1	\$350.00
Subtotal			1,073.35
Tax			0.00
Total			1,073.35
Amount Paid			0.00
Amount Due (USD)			\$1,073.35

Deponent	Invoice	Total Deposition Time (including all breaks)	Shane Deponent Testimony Regarding Preparation
Dr. Shane Thompson	\$1,073.35	1 hour and 10 minutes <sup>1</sup> (70 minutes)	<ul style="list-style-type: none"> <li>Time spent looking over reports; and</li> <li>10-minute call.<sup>2</sup></li> </ul>

Comparing the deposition timestamps and Dr. Thompson's testimony to this invoice, UT believes that Dr. Thompson's invoice is reasonable and will make out a check for payable to Crews Law Firm in the sum of \$1,073.35.

<sup>1</sup> June 22, 2021, from 9:05 AM to 10:15 AM

<sup>2</sup> 16 Q. Okay. Perfect. Okay. Well then, I want  
17 to start out just by briefly asking you a little  
18 bit about what you did to prepare for this  
19 deposition if anything. Did you do anything to  
20 prepare for this deposition today?  
21 A. Looked over my reports. Had probably a  
22 10-minute call with Robert.  
23 Q. Okay.  
24 A. But that's it.

Thompson Depo. 8:16–24.



January 13, 2022

Page 3

**Dr. Glass:**

<u>Date</u>	<u>Service</u>	<u>Staff</u>	<u>Hours</u>	<u>Amount</u>
06/04/2021	Review Review Deere report	Glass, Thomas	2.50	\$750.00
06/08/2021	General Telephone Conf/Meeting Review file, telephone call with attorneys	Glass, Thomas	1.00	\$300.00
06/22/2021	General Telephone Conf/Meeting Telephone call with attorneys	Glass, Thomas	0.75	\$225.00
06/23/2021	Attend Trial/Hearing/Depo/Medi Review documents; prepare; sit for deposition	Glass, Thomas	3.25	\$975.00
Total:				\$2,250.00
Current Amount Due:				<u>\$2,250.00</u>

<b>Deponent</b>	<b>Invoice</b>	<b>Total Deposition Time (including all breaks)</b>	<b>Glass Deponent Testimony Regarding Preparation</b>
Dr. Tom Glass	\$2,250.00	1 hour and 30 minutes <sup>3</sup> (90 minutes)	<ul style="list-style-type: none"> <li>• 20-minute conversation;</li> <li>• 10-minutes reviewing report; and</li> <li>• 10 minutes reading other studies.<sup>4</sup></li> </ul>

UT believes that Dr. Glass's invoice is unreasonable. In his deposition, which lasted 90 minutes (including breaks), Dr. Glass testified he spent 40 minutes preparing. Accounting for some time on Zoom before and after the deposition yields approximately 2.5 hours total, including both

<sup>3</sup> June 23, 2021, from 12:59 PM to 2:29 PM.

<sup>4</sup> 25 So, first of all, did you do anything to  
1 prepare for today's deposition?

2 A. I had a, I don't know, 20-minute  
3 conversation with the Roberts yesterday, and then  
4 I've spent the last ten minutes reviewing my  
5 report.

6 Q. Okay. And -- so, you spent about 30  
7 minutes total prepping?

8 A. Yeah.

9 Q. Okay. And other than review your report,  
10 did you review any other documents to prepare?

11 A. They sent me some studies about the aging  
12 of faculty, which I have spent part of the -- I  
13 probably should have said I spent about ten minutes  
14 reading those also.

Glass Depo. 7:25-8:14.



January 13, 2022

Page 4

preparation and deposition time. But UT is being billed for 7.75 hours total, more than *three times* that amount. UT believes that 7.75 hours for a 1.5-hour deposition is unreasonable—particularly given Dr. Glass’s testimony that he spent only 40 minutes preparing.

Were the Parties to submit this disagreement to the Court, UT believes that Judge Pitman would limit the reimbursement for Dr. Glass’s deposition as he did in the *Nester* opinion you included with the invoice. *Compare supra, with Nester*, 2016 WL 6537991, at \*5.<sup>5</sup> UT believe the Court will find Dr. Glass’s sworn testimony regarding the time he spent in preparation more credible than an invoice submitted six months later.

Taking a 90-minute deposition, 40 minutes of preparation, plus another 20 minutes for time spent on Zoom before and after the deposition yields 2.5 hours. Based on Dr. Glass’s rate of \$300 hour, we believe Judge Pitman would find a reasonable fee for the time spent Dr. Glass spent responding to his deposition \$750. But, in the interest of resolving the dispute amicably without involving the Court, UT is willing to round its estimate up to \$975.00, the amount Dr. Glass submitted as his day-of deposition amount.

<sup>5</sup> In *Nester*, the Court found that a \$4,000 flat deposition fee submitted by an expert who charged \$350 per hour was unreasonable and instead found that a \$1,400 fee was reasonable:

Dr. Harrell billed a flat fee of \$4,000 for his deposition. Given that Dr. Harrell's regular billing rate is \$350 per hour, that his deposition lasted approximately four hours, and that he is based in Austin, which is presumably where his deposition took place, this fee is unreasonable. Further, while Dr. Harrell's flat fee includes up to ten hours of preparation time, Plaintiffs have provided no evidence that Dr. Harrell actually spent time preparing for his deposition. Without such evidence, Plaintiffs have not met their burden with respect to any time Dr. Harrell may have spent preparing for his deposition. Thus, the Court finds that a reasonable fee for the time Dr. Harrell spent responding to his deposition is \$1,400.

2016 WL 6537991, at \*5.

January 13, 2022

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**Dr. Glick**

Item Description	Total
Deposition fee for Nikolova v University of Texas on November 5, 2021	\$5,000
Preparation time for deposition, 8 hours x \$400 per hour	\$3,200
<b>TOTAL DUE</b>	<b>\$8,320.00</b>

Deponent	Invoice	Total Deposition Time (including all breaks)	Glick Deponent Testimony Regarding Preparation
Dr. Peter Glick	\$8,320.00	7 hours and 1 minute (421 minutes) <sup>6</sup>	N/A.

UT believes that Dr. Glick's invoice is unreasonable. For deposition preparation time, Dr. Glick charges \$400 per hour. But Dr. Glick charges a flat rate of \$5,000 per deposition, regardless of the deposition's length.<sup>7</sup> In this case, excluding the 74-minute lunch break, but including all the intra-deposition breaks, Dr. Glick's deposition lasted for approximately 5 hours and 45 minutes. Running those numbers<sup>8</sup> yields an average of \$870 per hour, more than twice his hourly rate.

UT appreciates that Dr. Glick may have charged Dr. Nikolova (or her counsel) a flat rate of \$5,000, an unreasonable cost that she wishes to pass on to UT. But, as Judge Pitman observed, Rule 26(b)(4)(E)(i) "is not an avenue to getting the other side to pay for the costs of your litigation . . . ." *Nester*, 2016 WL 6537991, at \*2.

UT offers to pay \$5,000 for the entirety of Dr. Glick's time. That number reflects 6 hours x \$400 per hour for the deposition (\$2,400) plus the equivalent time in preparation time, yielding \$4,800, which UT is willing to round up to an even \$5,000 in the interest of resolving the dispute amicably without involving the Court. UT believes this amount, which is the same amount that UT was asked to pay for Dr. Glick's comparable deposition-related time in *Mullenix v. University of Texas at Austin*, 1:2019-cv-01203 (W.D. Tex.), is a reasonable offer.<sup>9</sup> See *Ushijima v. Samsung Elecs. Co.*,

<sup>6</sup> November 5, 2021, from 9:01 AM to 4:02 PM, including a lunch break that lasted from 12:13 to 1:27 PM. See Glick Depo. 120:18.

<sup>7</sup> Glick Depo. 22:8-11.

<sup>8</sup> Surely Plaintiff does not expect UT to reimburse almost a thousand dollars for the time Dr. Glick spent eating lunch in the comfort of his own home or office.

<sup>9</sup> UT notes that Dr. Glick did not separately charge for deposition preparation time in *Mullenix*, with the result that

January 13, 2022

Page 6

No. A-12-CV-318-LY, 2015 WL 11251558, at \*6 (W.D. Tex. July 30, 2015) (“The court concludes that Samsung’s reimbursement of one hour of preparation time for every hour spent in the deposition is reasonable for the purposes of Federal Rule of Civil Procedure 26(b)(4)(E)” and “will deny Ushijima’s request for additional fees for expert discovery.”).

Please let me know your response to UT’s counter-offers.

Yours with respect,



**Benjamin L. Dower**

Deputy Division Chief

General Litigation Division

Attorney-in-Charge for UT Austin

UT paid a total of \$5,000 for his deposition time in that case.

## **Travel & Meals**

*Nikolova*

■ ZONE 39163

Plate **NNL1499**

Expires **10/21/21**  
**12:47 PM**

Paid: \$ 0.50  
Date/Time: 10/21/21 12:32 PM  
Meter: 10001001

—

*Reimb. by  
petty cash.*

Re: Nikolaova

**Booking confirmed**

Prepare for takeoff! Your booking is complete. You'll receive an official confirmation at grace.zhuang97@gmail.com from Alaska.

Your confirmation code: **TQQMHT**

**FILE COPY**

Manage your booking

Please contact Alaska with questions about your booking.

Website <https://www.alaskaair.com>

Phone 1 (800) 252-7522

**PAID**CHECK NO. 11540AMOUNT \$1605.21DATE 4/12/22**Round trip to Austin****\$605.21**

Mar 2-9



Wed, Mar 2 • 1:05 PM – 6:28 PM <sup>MTWTFSS</sup> M 3 hr 23 min  
Alaska SJC-AUS

Nonstop



Wed, Mar 9 • 6:00 PM – 8:10 PM <sup>MTWTFSS</sup> M 4 hr 10 min  
Alaska AUS-SJC

Nonstop

**Passenger**

Grace P Zhuang  
Female • Feb 8, 1997  
[grace.zhuang97@gmail.com](mailto:grace.zhuang97@gmail.com)  
(408) 480-6497  
Known Traveler: 260027935

**Payment**

VISA-4050  
Robert W Schmidt  
3102 Robinson Avenue  
Austin, TX

Total price  
Fare  
Taxes, fees and charges ①

**\$605.21**  
**\$535.82**  
**\$69.39**

Dalila Deanda, receptionist  
Crews Law Firm, P.C.  
701 Brazos, Suite 900  
Austin, TX 78701  
512-346-7077  
512-342-0007 fax

## **Miscellaneous**

You have a few options for payment. If you would like to pay by check, please make the check payable to **Focus Group Research LLC** and mail to 1500 Jackson Street, Suite 109, Dallas, TX 75201-4923; if you prefer electronic transfer via PayPal, I can give you our PayPal address; or if you prefer to make an electronic transfer from your bank directly to ours, I can call you and give you our banking information. The amount per session is \$467.00. Kindly let me know what you'd like to do or if there is anything I can do to help.

See you tomorrow!

*Sandy Dixon*  
Focus Group Administrator  
Dallas Jury Research  
Tel: (214) 306-9420  
Email: [DallasJuryResearch@gmail.com](mailto:DallasJuryResearch@gmail.com)

On Mon, Feb 21, 2022 at 12:43 PM Bob Schmidt <[schmidt@crewsfirm.com](mailto:schmidt@crewsfirm.com)> wrote:

Thanks very much Amy!

Robert W. Schmidt

he/him/his

Crews Law Firm, P.C.

701 Brazos, Suite 900

Austin, Texas 78701

Cell Phone: (512) 484-2276 (Preferred During Coronavirus Situation)

Office: (512) 346-7077, Ext. 103

Fax (512) 342-0007

[schmidt@crewsfirm.com](mailto:schmidt@crewsfirm.com)

[www.crewsfirm.com](http://www.crewsfirm.com)

**PAID**  
CHECK NO. 11501  
AMOUNT \$467.00  
DATE 2-22-22

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**FILE COPY**

\$ 20.87

**FedEx Express** **Package US Airbill** **Sender's Account Number** 8121 8827 4450

## 1 From Please print and press hard.

Date 05/10/19

Sender's FedEx Account Number

SENDER'S FED EX ACCOUNT NUMBER ONLY 3273 1502 1

Sender's Name ROBERT W. SCHMIDT Phone 512 346-7077

Company CREWS LAW FIRM, P.C.

Address 701 BRAZOS ST STE 900

Dpt./Floor/Suite/Room

City AUSTIN State TX ZIP 78701-2584

## 2 Your Internal Billing Reference For all charges we appear on invoice.

EVDOKIA NIKOLOVA

3 To Recipient's Name TRAVIS HICKS Phone 210 281-2550

Company EEOC

Address 5410 FREDERICKSBURG RD, STE 200

Hold Weekday  
FedEx location address  
REQUIRED, NOT available for  
FedEx First Overnight.

We cannot deliver to P.O. boxes or P.O. ZIP codes.

Dpt./Floor/Suite/Room

Address Use this line for the HOLD location address or for confirmation of your shipping address.

Hold Saturday  
FedEx location address  
REQUIRED, Available ONLY for  
FedEx Priority Overnight and  
FedEx 2Day to select locations.

City SAN ANTONIO State TX ZIP 78229

0128888942


**Leave the packing to the pros at FedEx Office.**  
Go to [fedex.com/office](http://fedex.com/office).

**MUR3**  
Form ID No. 0215  
Sender's Copy

## 4 Express Package Service

\*To select locations.

 Packages up to 150 lbs.  
For packages over 100 lbs., use the  
FedEx Express Freight US Airbill.

## Next Business Day

☐ FedEx First Overnight  
Earliest next business morning delivery to select  
locations. Friday shipments will be delivered on  
Monday unless Saturday Delivery is selected.

☒ FedEx Priority Overnight  
Next business morning. Friday shipments will be  
delivered on Monday unless Saturday Delivery  
is selected.

☐ FedEx Standard Overnight  
Next business afternoon. Saturday Delivery NOT available.

## 2-3 Business Days

☐ FedEx 2Day A.M.  
Second business morning. Saturday Delivery NOT available.

☐ FedEx 2Day  
Second business afternoon. Saturday shipments  
will be delivered on Monday unless Saturday  
Delivery is selected.

☐ FedEx Express Saver  
Third business day. Saturday Delivery NOT available.

## 5 Packaging \*See chart on back of this form.

☒ FedEx Envelope\*☐ FedEx Pak\*☐ FedEx Box☐ FedEx Tube☐ Other

## 6 Special Handling and Delivery Signature Options For many apply. See the FedEx Service Guide.

## Signature Options

☒ No Signature Required  
Packages may be left without  
obtaining a signature for delivery.

☐ Direct Signature  
Someone at its delivery address  
may sign for delivery.

☐ Indirect Signature  
If someone is unable to sign for the  
package, someone at the delivery address  
may sign for delivery. For  
restricted delivery only.

Does this shipment contain dangerous goods?

One box must be checked.

☒ No☐ Yes  
As per attached  
Shipper's Declaration.☐ Yes  
Shipper's Declaration  
not required.☐ Dry Ice  
Dry Ice, 4, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000☐ Yes  
Shipper's Declaration  
not required.

Restrictions apply to dangerous goods — see the current FedEx Service Guide.

☐ Cargo Aircraft Only

## 7 Payment Bill to:

Enter FedEx Acct. No. or Credit Card No. in above.

☒ Sender  
Acct. No. in Section  
1 will be billed.  
FedEx Acct. No.  
Credit Card No.
☐ Recipient☐ Third Party☐ Credit Card☐ Cash/Check

Exp. Date

Total Packages

Total Weight

Total Declared Value

Your liability is limited to US\$100 unless you declare a higher value. See back for details. By using this airbill you agree to the service conditions on the back of this airbill and in the current FedEx Service Guide, including terms that limit our liability.

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